



Community — RESOURCES —

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My sister, Lynn, had been receiving paid supports either in an institutional setting or in her own home for 34 years by the time we started Community Resources in January of 1990. Sometimes the support she received was excellent and provided by people who had her best interest at heart. They were there to make sure that her life was good and full and safe. Other times, her support was provided by people who were there primarily for a paycheck and were not especially concerned about the quality of my sister's life, and bad things happened to her.

Because of Lynn's experiences over many years, it was crystal clear in my mind why and how we would be providing support at Community Resources. What I wanted for my sister were support staff that would get to know her as the unique, loving, kind, angry, hurt, spiritual, trusting, and funny woman that she was.

I wanted staff who would want to be with her each day and would respect her and treat her with the dignity that each of us wants in our own lives.

I wanted staff that would make a commitment to live their best lives, so that in turn, when they were supporting Lynn, she could live *her* best life.

I wanted staff that worked each day to understand what made her tick and how best they could support her to live a good life, in spite of the days where what was consuming her mind led her to act out in very challenging ways.

I wanted her to have opportunities to participate in her life and community in the ways that were possible for her by having excellent support in her life.

I wanted her to feel safe in her own home and for her home to be a place of rest, relaxation, healing, and growth just as I want that for myself and each of you.

I wanted staff who would respect her home as her home and not just the place where they worked.

I wanted staff that saw her as a whole *person first* and second as a person who was supported in shifts by people who were paid to be with her.

I wanted staff who would know that she was loved by many people all of the time, regardless of how and when those people were with her.

If you want to be that staff, please apply.

Joan Wright
Executive Director